

Kathy Cooper

3202 Form Letter F 119-176

From: Andrew Fisher <info@email.actionnetwork.org>
Sent: Thursday, August 02, 2018 9:53 PM
To: IRRC
Subject: I Support the New Overtime Regulation.



George Bedwick,

Dear Chairman George Bedwick:

I am writing to support the Department of Labor and Industry's new regulation "Amendments to 34 Pa. Code Chapter 231 regarding Overtime Pay" [Minimum Wage #12-106 (IRRC# 3202)]. Governor Wolf's proposed change regarding the Executive, Administrative, and Professional (EAP) salaried worker exemptions is a crucial step toward preventing worker misclassification on the job and the exploitation of labor.

In Pennsylvania, there are an estimated 465,000 workers who currently fall into the EAP exemption but would not be exempt under the proposed regulation. The current federal level for workers included in the Fair Labor Standards Act is \$23,660, however, the state level can be as low as \$8,600; the new regulation raises the threshold to \$48,000.

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When President Trump rejected the U.S. Department of Labor's new overtime protections American workers lost over \$1 billion in their yearly salary. We must act at the state and local levels to take on the responsibility when workers are abandoned at the federal level. Workers should be compensated for every hour they work, regardless of their classification.

Sincerely,

Andrew Fisher

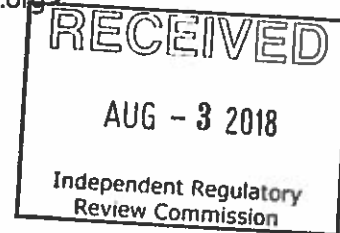
fanof2012@gmail.com

769 Feters Mill Road

Huntingdon Valley, Pennsylvania 19006-5105

Kathy Cooper

From: John Shahadi <info@email.actionnetwork.org>
Sent: Thursday, August 02, 2018 4:49 PM
To: IRRC
Subject: I Support the New Overtime Regulation.



George Bedwick,

Dear Chairman George Bedwick:

I am writing to support the Department of Labor and Industry's new regulation "Amendments to 34 Pa. Code Chapter 231 regarding Overtime Pay" [Minimum Wage #12-106 (IRRC# 3202)]. Governor Wolf's proposed change regarding the Executive, Administrative, and Professional (EAP) salaried worker exemptions is a crucial step toward preventing worker misclassification on the job and the exploitation of labor.

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Sincerely,

John Shahadi

onehump.is@gmail.com

319 Cornerstone Ct

Oxford, Pennsylvania 19363

Kathy Cooper

From: Margaret Plotkin <info@email.actionnetwork.org>
Sent: Thursday, August 02, 2018 4:49 PM
To: IRRC
Subject: I Support the New Overtime Regulation.



George Bedwick,

Dear Chairman George Bedwick:

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Sincerely,

Margaret Plotkin

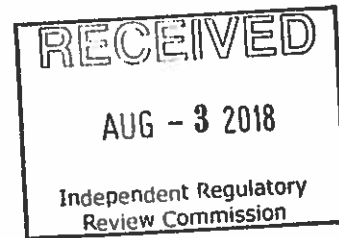
margaret.plotkin@gmail.com

1117 Stratford Ave.

Elkins Park, Pennsylvania 19027

Kathy Cooper

From: Phyllis Davidson <pkdpkd@verizon.net>
Sent: Thursday, August 02, 2018 4:47 PM
To: IRRC
Subject: I Support the New Overtime Regulation.



George Bedwick,

Dear Chairman George Bedwick:

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Sincerely,

Phyllis Davidson

pkdpkd@verizon.net

428 Bigham St

Pittsburgh, Pennsylvania 15211

Kathy Cooper

From: G. D. <info@email.actionnetwork.org>
Sent: Thursday, August 02, 2018 9:49 PM
To: IRRC
Subject: I Support the New Overtime Regulation.



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Sincerely,

G. D.

gdeannuntis57@gmail.com

5502 Houghton St.

PHILADELPHIA, Pennsylvania 19128

Kathy Cooper

From: Margery Stone <pelstone@windstream.net>
Sent: Thursday, August 02, 2018 4:45 PM
To: IRRC
Subject: I Support the New Overtime Regulation.



George Bedwick,

Dear Chairman George Bedwick:

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Sincerely,

Margery Stone

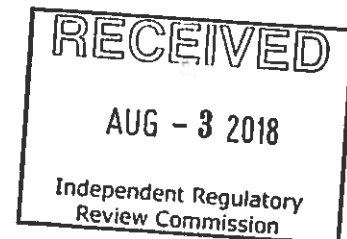
pelstone@windstream.net

245 Ankeny Rd

SHELOCTA, Pennsylvania 15774

Kathy Cooper

From: John Sorrentino <sorrento3@verizon.net>
Sent: Thursday, August 02, 2018 9:47 PM
To: IRRC
Subject: I Support the New Overtime Regulation.



George Bedwick,

Dear Chairman George Bedwick:

I have been an economics educator (<http://astro.temple.edu/~isorrent/acadres00.htm>) for over 45 years. You & I know that as workers work more hours, their opportunity costs increase. I am writing to support the Department of Labor and Industry's new regulation "Amendments to 34 Pa. Code Chapter 231 regarding Overtime Pay" [Minimum Wage #12-106 (IRRC# 3202)]. Governor Wolf's proposed change regarding the Executive, Administrative, and Professional (EAP) salaried worker exemptions is a crucial step toward preventing worker misclassification on the job and the exploitation of labor.

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Sincerely,

John Sorrentino

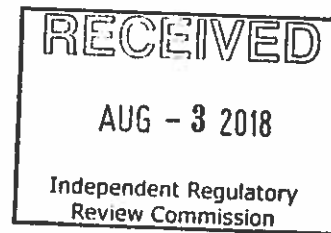
sorrento3@verizon.net

819 Edge Hill Rd.

Glenside, Pennsylvania 19038

Kathy Cooper

From: Al Roesch <info@email.actionnetwork.org>
Sent: Thursday, August 02, 2018 9:44 PM
To: IRRC
Subject: I Support the New Overtime Regulation.



George Bedwick,

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Sincerely,

Al Roesch

alroesch@aol.com

136 wentworth drive

Lansdale, Pennsylvania 19446

Kathy Cooper

From: Francis X. Coyne <info@email.actionnetwork.org>
Sent: Thursday, August 02, 2018 4:39 PM
To: IRRC
Subject: I Support the New Overtime Regulation.

RECEIVED

AUG - 3 2018

Independent Regulatory
Review Commission

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Sincerely,

Francis X. Coyne

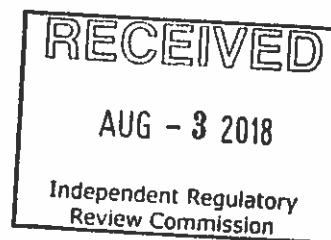
fxcoyne43@yahoo.com

9259 Outlook Ave

Philadelphia, Pennsylvania 19114-3608

Kathy Cooper

From: Marcos Santiago <mlnm@comcast.net>
Sent: Thursday, August 02, 2018 4:37 PM
To: IRRC
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Sincerely,

Marcos Santiago

mlnm@comcast.net

436 W Grant St

LANCASTER, Pennsylvania 17603

Kathy Cooper

From: Kay Reinfried <info@email.actionnetwork.org>
Sent: Thursday, August 02, 2018 9:39 PM
To: IRRC
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Sincerely,

Kay Reinfried

kmreinfried@gmail.com

797 Scott Lane, 797 Scott Lane

Lititz, Pennsylvania 17543

Kathy Cooper

From: John Belch <info@email.actionnetwork.org>
Sent: Thursday, August 02, 2018 9:38 PM
To: IRRC
Subject: I Support the New Overtime Regulation.



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Sincerely,

John Belch

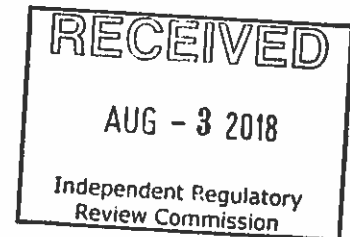
joheb@aol.com

3441 Shadeland Avenue

Pittsburgh, Pennsylvania 15212

Kathy Cooper

From: John Hawthorne <jonballz21@msn.com>
Sent: Thursday, August 02, 2018 4:33 PM
To: IRRC
Subject: I Support the New Overtime Regulation.



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Sincerely,

John Hawthorne

jonballz21@msn.com

dovecote

quakertown, Pennsylvania 18951

Kathy Cooper

From: Angelo Gabriele <info@email.actionnetwork.org>
Sent: Thursday, August 02, 2018 4:31 PM
To: IRRC
Subject: I Support the New Overtime Regulation.



George Bedwick,

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Sincerely,

Angelo Gabriele

aitrkngnascar88@aol.com

314 BARCLAY AVENUE

MORRISVILLE, Pennsylvania 19067

Kathy Cooper

From: Ed Harkins <info@email.actionnetwork.org>
Sent: Thursday, August 02, 2018 9:32 PM
To: IRRC
Subject: I Support the New Overtime Regulation.



George Bedwick,

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Sincerely,

Ed Harkins

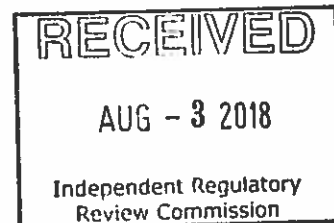
ejharkins.ibb13@gmail.com

3108 Barnett St.

Philadelphia, Pennsylvania 19149-3101

Kathy Cooper

From: Ann Peters <mundocomun@lightlink.com>
Sent: Thursday, August 02, 2018 9:32 PM
To: IRRC
Subject: I Support the New Overtime Regulation.



George Bedwick,

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Sincerely,

Ann Peters

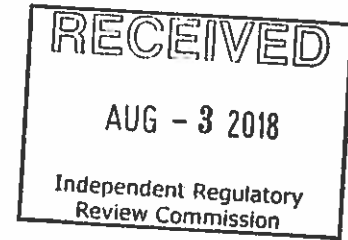
mundocomun@lightlink.com

5209 Wayne Avenue

Phuladelphia, Pennsylvania 19144

Kathy Cooper

From: Patti Miller <info@email.actionnetwork.org>
Sent: Thursday, August 02, 2018 4:28 PM
To: IRRC
Subject: I Support the New Overtime Regulation.



George Bedwick,

Dear Chairman George Bedwick:

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Sincerely,

Patti Miller

patticakes831@aol.com

36 New Ct.

York, Pennsylvania 17404

Kathy Cooper

From: Beverly Williamson-Pecori <bwp97@verizon.net>
Sent: Thursday, August 02, 2018 4:28 PM
To: IRRC
Subject: I Support the New Overtime Regulation.



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Sincerely,

Beverly Williamson-Pecori

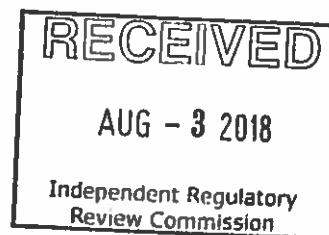
bwp97@verizon.net

1295 Silver Lane

McKees Rocks, Pennsylvania 15136

Kathy Cooper

From: Nancylee Fenicchia <nancyleeandchris@verizon.net>
Sent: Thursday, August 02, 2018 4:28 PM
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Subject: I Support the New Overtime Regulation.



George Bedwick,

Dear Chairman George Bedwick:

I am writing to support the Department of Labor and Industry's new regulation "Amendments to 34 Pa. Code Chapter 231 regarding Overtime Pay" [Minimum Wage #12-106 (IRRC# 3202)]. Governor Wolf's proposed change regarding the Executive, Administrative, and Professional (EAP) salaried worker exemptions is a crucial step toward preventing worker misclassification on the job and the exploitation of labor.

In Pennsylvania, there are an estimated 465,000 workers who currently fall into the EAP exemption but would not be exempt under the proposed regulation. The current federal level for workers included in the Fair Labor Standards Act is \$23,660, however, the state level can be as low as \$8,600; the new regulation raises the threshold to \$48,000.

In 1975, more than 60% of salaried workers nationwide were protected by overtime laws, but today it's only 8%. This regulation is crucial for working men and women because of the continuous increases to the costs of living and housing after 40 years since the last regulation.

When President Trump rejected the U.S. Department of Labor's new overtime protections American workers lost over \$1 billion in their yearly salary. We must act at the state and local levels to take on the responsibility when workers are abandoned at the federal level. Workers should be compensated for every hour they work, regardless of their classification.

Sincerely,

Nancylee Fenicchia
nancyleeandchris@verizon.net
1145 Ferris Avenue
Berwick, Pennsylvania 18603

Kathy Cooper

From: Michael Reilly <mailmanmike13@comcast.net>
Sent: Thursday, August 02, 2018 4:19 PM
To: IRRC
Subject: I Support the New Overtime Regulation.



George Bedwick,

Dear Chairman George Bedwick:

I am writing to support the Department of Labor and Industry's new regulation "Amendments to 34 Pa. Code Chapter 231 regarding Overtime Pay" [Minimum Wage #12-106 (IRRC# 3202)]. Governor Wolf's proposed change regarding the Executive, Administrative, and Professional (EAP) salaried worker exemptions is a crucial step toward preventing worker misclassification on the job and the exploitation of labor.

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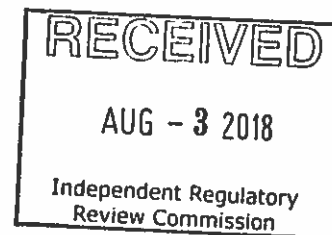
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Sincerely,

Michael Reilly
mailmanmike13@comcast.net
64 morning side dr
York, Pennsylvania 17402

Kathy Cooper

From: Francis Gallagher <fg115@verizon.net>
Sent: Thursday, August 02, 2018 4:18 PM
To: IRRC
Subject: I Support the New Overtime Regulation.



George Bedwick,

Dear Chairman George Bedwick:

I am writing to support the Department of Labor and Industry's new regulation "Amendments to 34 Pa. Code Chapter 231 regarding Overtime Pay" [Minimum Wage #12-106 (IRRC# 3202)]. Governor Wolf's proposed change regarding the Executive, Administrative, and Professional (EAP) salaried worker exemptions is a crucial step toward preventing worker misclassification on the job and the exploitation of labor.

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Sincerely,

Francis J Gallagher

Francis Gallagher

fig115@verizon.net

1020 East 18th Street

PA, Pennsylvania 19013

Kathy Cooper

From: thomas helsel <info@email.actionnetwork.org>
Sent: Thursday, August 02, 2018 9:20 PM
To: IRRC
Subject: I Support the New Overtime Regulation.



George Bedwick,

Dear Chairman George Bedwick:

I am writing to support the Department of Labor and Industry's new regulation "Amendments to 34 Pa. Code Chapter 231 regarding Overtime Pay" [Minimum Wage #12-106 (IRRC# 3202)]. Governor Wolf's proposed change regarding the Executive, Administrative, and Professional (EAP) salaried worker exemptions is a crucial step toward preventing worker misclassification on the job and the exploitation of labor.

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Sincerely,

thomas hiesel

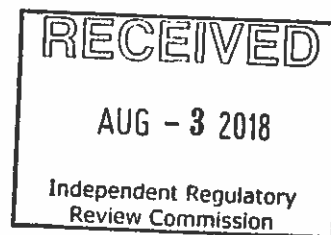
hiesel90@yahoo.com

7000 franklin rd

seven fields, Pennsylvania 16046

Kathy Cooper

From: Gerritt and Elizabeth Bakersmith <info@email.actionnetwork.org>
Sent: Thursday, August 02, 2018 4:16 PM
To: IRRC
Subject: I Support the New Overtime Regulation.



George Bedwick,

Dear Chairman George Bedwick:

I am writing to support the Department of Labor and Industry's new regulation "Amendments to 34 Pa. Code Chapter 231 regarding Overtime Pay" [Minimum Wage #12-106 (IRRC# 3202)]. Governor Wolf's proposed change regarding the Executive, Administrative, and Professional (EAP) salaried worker exemptions is a crucial step toward preventing worker misclassification on the job and the exploitation of labor.

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Sincerely,

Gerritt and Elizabeth Bakersmith

egbakersmith@gmail.com

338 Braeside Ave

East Stroudsburg, Pennsylvania 18301-2903

Kathy Cooper

From: Tom Vafias <info@email.actionnetwork.org>
Sent: Thursday, August 02, 2018 4:15 PM
To: IRRC
Subject: I Support the New Overtime Regulation.



George Bedwick,

Dear Chairman George Bedwick:

I am writing to support the Department of Labor and Industry's new regulation "Amendments to 34 Pa. Code Chapter 231 regarding Overtime Pay" [Minimum Wage #12-106 (IRRC# 3202)]. Governor Wolf's proposed change regarding the Executive, Administrative, and Professional (EAP) salaried worker exemptions is a crucial step toward preventing worker misclassification on the job and the exploitation of labor.

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Sincerely,

Tom Vafias

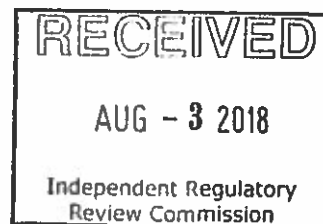
tpvafias@yahoo.com

649 S West End Ave

Lancaster, Pennsylvania 17603

Kathy Cooper

From: James White <jwhite@smwia.org>
Sent: Thursday, August 02, 2018 4:13 PM
To: IRRC
Subject: I Support the New Overtime Regulation.



George Bedwick,

Dear Chairman George Bedwick:

I am writing to support the Department of Labor and Industry's new regulation "Amendments to 34 Pa. Code Chapter 231 regarding Overtime Pay" [Minimum Wage #12-106 (IRRC# 3202)]. Governor Wolf's proposed change regarding the Executive, Administrative, and Professional (EAP) salaried worker exemptions is a crucial step toward preventing worker misclassification on the job and the exploitation of labor.

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Sincerely,

James White

jwhite@smwia.org

1110 Hecks Drive

Dauphin, Pennsylvania 17018

Kathy Cooper

From: Augustine Roth <info@email.actionnetwork.org>
Sent: Thursday, August 02, 2018 4:13 PM
To: IRRC
Subject: I Support the New Overtime Regulation.



George Bedwick,

Dear Chairman George Bedwick:

I am writing to support the Department of Labor and Industry's new regulation "Amendments to 34 Pa. Code Chapter 231 regarding Overtime Pay" [Minimum Wage #12-106 (IRRC# 3202)]. Governor Wolf's proposed change regarding the Executive, Administrative, and Professional (EAP) salaried worker exemptions is a crucial step toward preventing worker misclassification on the job and the exploitation of labor.

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Sincerely,

Augustine Roth

ajjroth@aol.com

1801 Winchester Avenue Apt. F 1

Philadelphia, Pennsylvania 19115

Kathy Cooper

From: Eric Russell <info@email.actionnetwork.org>
Sent: Thursday, August 02, 2018 4:13 PM
To: IRRC
Subject: I Support the New Overtime Regulation.



George Bedwick,

Dear Chairman George Bedwick:

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Sincerely,

Eric Russell

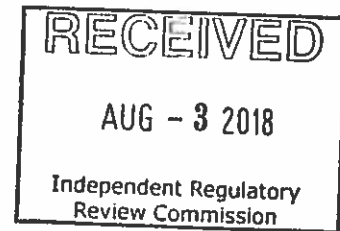
ericdruss@gmail.com

856 Kennebec Street

Pittsburgh, Pennsylvania 15217

Kathy Cooper

From: Donald Lancaster <info@email.actionnetwork.org>
Sent: Thursday, August 02, 2018 4:09 PM
To: IRRC
Subject: I Support the New Overtime Regulation.



George Bedwick,

Dear Chairman George Bedwick:

I am writing to support the Department of Labor and Industry's new regulation "Amendments to 34 Pa. Code Chapter 231 regarding Overtime Pay" [Minimum Wage #12-106 (IRRC# 3202)]. Governor Wolf's proposed change regarding the Executive, Administrative, and Professional (EAP) salaried worker exemptions is a crucial step toward preventing worker misclassification on the job and the exploitation of labor.

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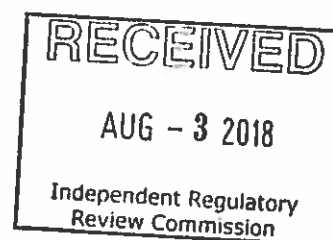
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Sincerely,

Donald Lancaster
dlancaster09@gmail.com
643 Willow Ave
Indiana, Pennsylvania 15701

Kathy Cooper

From: Dana Dongilli <info@email.actionnetwork.org>
Sent: Thursday, August 02, 2018 4:09 PM
To: IRRC
Subject: I Support the New Overtime Regulation.



George Bedwick,

Dear Chairman George Bedwick:

I am writing to support the Department of Labor and Industry's new regulation "Amendments to 34 Pa. Code Chapter 231 regarding Overtime Pay" [Minimum Wage #12-106 (IRRC# 3202)]. Governor Wolf's proposed change regarding the Executive, Administrative, and Professional (EAP) salaried worker exemptions is a crucial step toward preventing worker misclassification on the job and the exploitation of labor.

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Sincerely,

Dana Dongilli

dnd5051@gmail.com

267 Van Meter Rd

Rostraver Township, Pennsylvania 15012-3317

Kathy Cooper

From: David Casker <info@email.actionnetwork.org>
Sent: Thursday, August 02, 2018 4:08 PM
To: IRRC
Subject: I Support the New Overtime Regulation.



George Bedwick,

Dear Chairman George Bedwick:

I am writing to support the Department of Labor and Industry's new regulation "Amendments to 34 Pa. Code Chapter 231 regarding Overtime Pay" [Minimum Wage #12-106 (IRRC# 3202)]. Governor Wolf's proposed change regarding the Executive, Administrative, and Professional (EAP) salaried worker exemptions is a crucial step toward preventing worker misclassification on the job and the exploitation of labor.

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When President Trump rejected the U.S. Department of Labor's new overtime protections American workers lost over \$1 billion in their yearly salary - which, obviously affects purchasing power, and therefore the bottom lines of corporate America. We must act at the state and local levels to take on the responsibility when workers are abandoned at the federal level. Workers should be compensated for every hour they work, regardless of their classification.

Sincerely,

David Casker

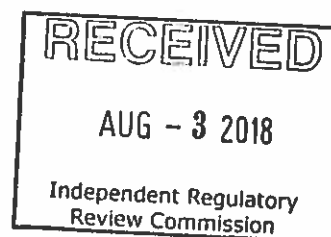
dcasker@gmail.com

195r Derby St.

Johnstown, Pennsylvania 15905

Kathy Cooper

From: mike Cicconi <m.roadking04@comcast.net>
Sent: Thursday, August 02, 2018 4:07 PM
To: IRRC
Subject: I Support the New Overtime Regulation.



George Bedwick,

Dear Chairman George Bedwick:

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Sincerely,

mike Cicconi

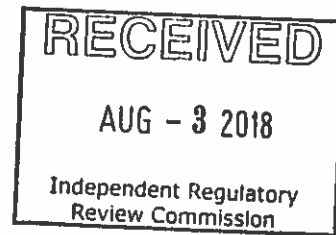
m.roadking04@comcast.net

121

Aliquippa, Pennsylvania 15001

Kathy Cooper

From: Andrea Young <andreay@windstream.net>
Sent: Thursday, August 02, 2018 9:10 PM
To: IRRC
Subject: I Support the New Overtime Regulation.



George Bedwick,

Dear Chairman George Bedwick:

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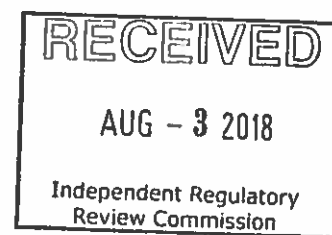
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Sincerely,

Andrea Young
andreay@windstream.net
552 Tescier Rd
Muncy, Pennsylvania 17756

Kathy Cooper

From: David Way <info@email.actionnetwork.org>
Sent: Thursday, August 02, 2018 4:05 PM
To: IRRC
Subject: I Support the New Overtime Regulation.



George Bedwick,

Dear Chairman George Bedwick:

I am writing to support the Department of Labor and Industry's new regulation "Amendments to 34 Pa. Code Chapter 231 regarding Overtime Pay" [Minimum Wage #12-106 (IRRC# 3202)]. Governor Wolf's proposed change regarding the Executive, Administrative, and Professional (EAP) salaried worker exemptions is a crucial step toward preventing worker misclassification on the job and the exploitation of labor.

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Sincerely,

David Way

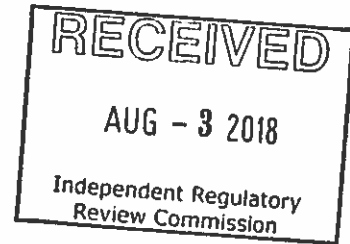
way_david_m@yahoo.com

2315 Romig Road

Pottstown, Pennsylvania 19464

Kathy Cooper

From: Peter Meyer <pbmeyer@louisville.edu>
Sent: Thursday, August 02, 2018 4:05 PM
To: IRRC
Subject: I Support the New Overtime Regulation.



George Bedwick,

Dear Chairman George Bedwick:

I am writing to support the Department of Labor and Industry's new regulation "Amendments to 34 Pa. Code Chapter 231 regarding Overtime Pay" [Minimum Wage #12-106 (IRRC# 3202)]. Governor Wolf's proposed change regarding the Executive, Administrative, and Professional (EAP) salaried worker exemptions is a crucial step toward preventing worker misclassification on the job and the exploitation of labor.

As a professional., I was never an hourly employee in my career and did not expect overtime though I often worked over 60 hours a week. I was well compensated for my labor despite that. The same is not true for those earning far less per hour than I did, and whose incomes could vary week to week with the hours they worked, They deserve the overtime pay.

In Pennsylvania, there are an estimated 465,000 workers who currently fall into the EAP exemption but would not be exempt under the proposed regulation. The current federal level for workers included in the Fair Labor Standards Act is \$23,660, however, the state level can be as low as \$8,600; the new regulation raises the threshold to \$48,000.

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Sincerely,

Peter Meyer

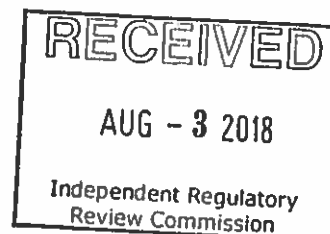
pbmeyer@louisville.edu

228 W Riverwoods Dr

New Hope, Pennsylvania 18938-2246

Kathy Cooper

From: Loretta Lehman <info@email.actionnetwork.org>
Sent: Thursday, August 02, 2018 7:04 PM
To: IRRC
Subject: I Support the New Overtime Regulation.



George Bedwick,

Dear Chairman George Bedwick:

I am writing to support the Department of Labor and Industry's new regulation "Amendments to 34 Pa. Code Chapter 231 regarding Overtime Pay" [Minimum Wage #12-106 (IRRC# 3202)]. Governor Wolf's proposed change regarding the Executive, Administrative, and Professional (EAP) salaried worker exemptions is a crucial step toward preventing worker misclassification on the job and the exploitation of labor.

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Sincerely,

Loretta Lehman

llehman@rocketmail.com

54 Glutzshole Rd

Duncannon, Pennsylvania 17020

Kathy Cooper

From: Stephen Moyer <info@email.actionnetwork.org>
Sent: Thursday, August 02, 2018 4:04 PM
To: IRRC
Subject: I Support the New Overtime Regulation.



George Bedwick,

Dear Chairman George Bedwick:

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Sincerely,

Stephen Moyer

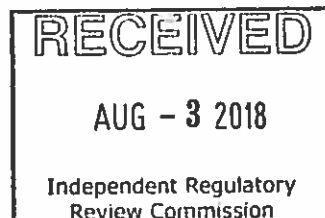
stephenmoyer60@gmail.com

1200 Chestnut St

Pottsville, Pennsylvania 17901-3810

Kathy Cooper

From: Richard Johnson <info@email.actionnetwork.org>
Sent: Thursday, August 02, 2018 4:01 PM
To: IRRC
Subject: I Support the New Overtime Regulation.



George Bedwick,

Dear Chairman George Bedwick:

I am writing to support the Department of Labor and Industry's new regulation "Amendments to 34 Pa. Code Chapter 231 regarding Overtime Pay" [Minimum Wage #12-106 (IRRC# 3202)]. Governor Wolf's proposed change regarding the Executive, Administrative, and Professional (EAP) salaried worker exemptions is a crucial step toward preventing worker misclassification on the job and the exploitation of labor.

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Sincerely,

Richard Johnson

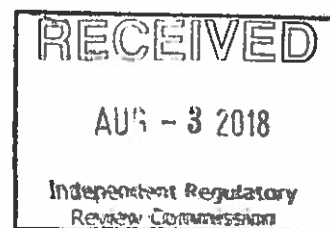
uhclemm@gmail.com

24 Tyrone St.

Curwensville, Pennsylvania 16833-7731

Kathy Cooper

From: Dianna Holland <info@email.actionnetwork.org>
Sent: Thursday, August 02, 2018 4:00 PM
To: IRRC
Subject: I Support the New Overtime Regulation.



George Bedwick,

Dear Chairman George Bedwick:

I am writing to support the Department of Labor and Industry's new regulation "Amendments to 34 Pa. Code Chapter 231 regarding Overtime Pay" [Minimum Wage #12-106 (IRRC# 3202)]. Governor Wolf's proposed change regarding the Executive, Administrative, and Professional (EAP) salaried worker exemptions is a crucial step toward preventing worker misclassification on the job and the exploitation of labor.

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Sincerely,

Dianna Holland

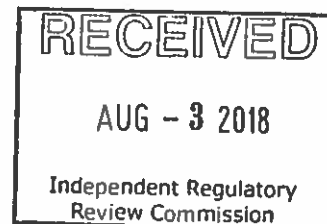
Madamgrammybird@gmail.com

6101 Morris Street

Philadelphia, Pennsylvania 19144

Kathy Cooper

From: Mark Vendel <marktheshark@windstream.net>
Sent: Thursday, August 02, 2018 9:03 PM
To: IRRC
Subject: I Support the New Overtime Regulation.



George Bedwick,

Dear Chairman George Bedwick:

I am writing to support the Department of Labor and Industry's new regulation "Amendments to 34 Pa. Code Chapter 231 regarding Overtime Pay" [Minimum Wage #12-106 (IRRC# 3202)]. Governor Wolf's proposed change regarding the Executive, Administrative, and Professional (EAP) salaried worker exemptions is a crucial step toward preventing worker misclassification on the job and the exploitation of labor.

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Sincerely,

Mark Vendel

marktheshark@windstream.net

20213 Vendel Rd.

Conneautville, Pennsylvania 16406

Kathy Cooper

From: Cynthia Williams <cwill731@msn.com>
Sent: Thursday, August 02, 2018 9:02 PM
To: IRRC
Subject: I Support the New Overtime Regulation.



George Bedwick,

Dear Chairman George Bedwick:

I am writing to support the Department of Labor and Industry's new regulation "Amendments to 34 Pa. Code Chapter 231 regarding Overtime Pay" [Minimum Wage #12-106 (IRRC# 3202)]. Governor Wolf's proposed change regarding the Executive, Administrative, and Professional (EAP) salaried worker exemptions is a crucial step toward preventing worker misclassification on the job and the exploitation of labor.

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Sincerely,

Cynthia Williams

cwill731@msn.com

341 Barnes St.

Pittsburgh, Pennsylvania 15221

Kathy Cooper

From: Bill Kellington <info@email.actionnetwork.org>
Sent: Thursday, August 02, 2018 3:54 PM
To: IRRC
Subject: I Support the New Overtime Regulation.



George Bedwick,

Dear Chairman George Bedwick:

I am writing to support the Department of Labor and Industry's new regulation "Amendments to 34 Pa. Code Chapter 231 regarding Overtime Pay" [Minimum Wage #12-106 (IRRC# 3202)]. Governor Wolf's proposed change regarding the Executive, Administrative, and Professional (EAP) salaried worker exemptions is a crucial step toward preventing worker misclassification on the job and the exploitation of labor.

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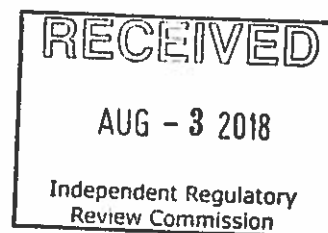
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Sincerely,

Bill Kellington
tunnelboy53@gmail.com
416 Barlynn Rd
Bethel Park, Pennsylvania 15102

Kathy Cooper

From: Jean Wiant <info@email.actionnetwork.org>
Sent: Thursday, August 02, 2018 3:53 PM
To: IRRC
Subject: I Support the New Overtime Regulation.



George Bedwick,

Dear Chairman George Bedwick:

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Sincerely,

Jean Wiant

wiant84@gmail.com

117 E Oak Ln

Glenolden, Pennsylvania 19036

Kathy Cooper

From: Frank Romano <info@email.actionnetwork.org>
Sent: Thursday, August 02, 2018 3:53 PM
To: IRRC
Subject: I Support the New Overtime Regulation.



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Sincerely,

Frank Romano

Road.King.Frank@gmail.com

576 Glen Shannon Drive

Pittsburgh, Pennsylvania 15234-2502

Kathy Cooper

From: Sharon Hoffman <sharon.hoffman6@verizon.net>
Sent: Thursday, August 02, 2018 8:52 PM
To: IRRC
Subject: I Support the New Overtime Regulation.



George Bedwick,

Dear Chairman George Bedwick:

I am writing to support the Department of Labor and Industry's new regulation "Amendments to 34 Pa. Code Chapter 231 regarding Overtime Pay" [Minimum Wage #12-106 (IRRC# 3202)]. Governor Wolf's proposed change regarding the Executive, Administrative, and Professional (EAP) salaried worker exemptions is a crucial step toward preventing worker misclassification on the job and the exploitation of labor.

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Sincerely,

Sharon Hoffman

sharon.hoffman6@verizon.net

130 Lindley Ln

Pittsburgh, PA, Pennsylvania 15237

Kathy Cooper

From: Rosemarie Carlheim <b1dkgkg@atlanticbb.net>
Sent: Thursday, August 02, 2018 3:49 PM
To: IRRC
Subject: I Support the New Overtime Regulation.



George Bedwick,

Dear Chairman George Bedwick:

I am writing to support the Department of Labor and Industry's new regulation "Amendments to 34 Pa. Code Chapter 231 regarding Overtime Pay" [Minimum Wage #12-106 (IRRC# 3202)]. Governor Wolf's proposed change regarding the Executive, Administrative, and Professional (EAP) salaried worker exemptions is a crucial step toward preventing worker misclassification on the job and the exploitation of labor.

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Sincerely,

Rosemarie Carlheim
b1dkokg@atlanticbb.net
1615 St. Francis Lane
Altoona, Pennsylvania 16602

Kathy Cooper

From: Dan Cush <naha1111marti@verizon.net>
Sent: Thursday, August 02, 2018 6:48 PM
To: IRRC
Subject: I Support the New Overtime Regulation.



George Bedwick,

Dear Chairman George Bedwick:

I am writing to support the Department of Labor and Industry's new regulation "Amendments to 34 Pa. Code Chapter 231 regarding Overtime Pay" [Minimum Wage #12-106 (IRRC# 3202)]. Governor Wolf's proposed change regarding the Executive, Administrative, and Professional (EAP) salaried worker exemptions is a crucial step toward preventing worker misclassification on the job and the exploitation of labor.

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Sincerely,

Dan Cush
naha1111marti@verizon.net
206 10th St
Aspinwall, Pennsylvania 15215-1608

Kathy Cooper

From: Eric Schneider <info@email.actionnetwork.org>
Sent: Thursday, August 02, 2018 3:47 PM
To: IRRC
Subject: I Support the New Overtime Regulation.



George Bedwick,

Dear Chairman George Bedwick:

I am writing to support the Department of Labor and Industry's new regulation "Amendments to 34 Pa. Code Chapter 231 regarding Overtime Pay" [Minimum Wage #12-106 (IRRC# 3202)]. Governor Wolf's proposed change regarding the Executive, Administrative, and Professional (EAP) salaried worker exemptions is a crucial step toward preventing worker misclassification on the job and the exploitation of labor.

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Sincerely,

Eric Schneider

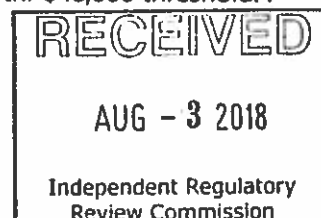
ericks76@hotmail.com

6092 tomart

Erie, Pennsylvania 16509

Kathy Cooper

From: Joanne Rile <joanner@rilearts.com>
Sent: Thursday, August 02, 2018 3:46 PM
To: IRRC
Subject: I Support appropriate Overtime Regulation not thr \$48,000 threshold. .



George Bedwick,

Dear Chairman George Bedwick:

I am writing to support appropriate Department of Labor and Industry's new regulation "Amendments to 34 Pa. Code Chapter 231 regarding Overtime Pay" [Minimum Wage #12-106 (IRRC# 3202)]. Governor Wolf's proposed change regarding the Executive, Administrative, and Professional (EAP) salaried worker exemptions is a crucial step toward preventing worker misclassification on the job and the exploitation of labor.

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In 1975, more than 60% of salaried workers nationwide were protected by overtime laws, but today it's only 8%. This regulation is crucial for working men and women because of the continuous increases to the costs of living and housing after 40 years since the last regulation.

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We still need to pay for education and medical services to all Pennsylvanians so who will pay the overtime? Taxpayers will! Let give everyone a break including workers earning \$35,000 or less.

Sincerely,

Joanne Rile

joanner@rilearts.com

1474 Autumn Road

Jenkintown, Pennsylvania 19046

Kathy Cooper

From: John Schlack <jschlack@comcast.net>
Sent: Thursday, August 02, 2018 3:45 PM
To: IRRC
Subject: I Support the New Overtime Regulation.



George Bedwick,

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Sincerely,

John Schlack

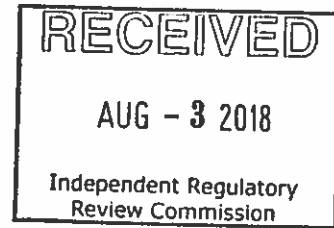
jschlack@comcast.net

3120 E County Line Road

Hatboro, Pennsylvania 19040

Kathy Cooper

From: Jeffrey Solow <info@email.actionnetwork.org>
Sent: Thursday, August 02, 2018 3:45 PM
To: IRRC
Subject: I Support the New Overtime Regulation.



George Bedwick,

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Sincerely,

Jeffrey Solow

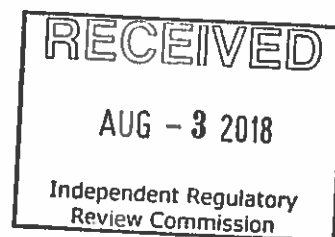
solowcello@gmail.com

7914 Park Ave

Elkins Park, Pennsylvania 19027

Kathy Cooper

From: Bill S <info@email.actionnetwork.org>
Sent: Thursday, August 02, 2018 3:45 PM
To: IRRC
Subject: I Support the New Overtime Regulation.



George Bedwick,

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Sincerely,

Bill S

wild.bill.schill@gmail.com

1229 Veto St

Pittsburgh, Pennsylvania 15212

Kathy Cooper

From: Dionna Bittle <info@email.actionnetwork.org>
Sent: Thursday, August 02, 2018 3:44 PM
To: IRRC
Subject: I Support the New Overtime Regulation.



George Bedwick,

Dear Chairman George Bedwick:

I am writing to support the Department of Labor and Industry's new regulation "Amendments to 34 Pa. Code Chapter 231 regarding Overtime Pay" [Minimum Wage #12-106 (IRRC# 3202)]. Governor Wolf's proposed change regarding the Executive, Administrative, and Professional (EAP) salaried worker exemptions is a crucial step toward preventing worker misclassification on the job and the exploitation of labor.

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Sincerely,

Dionna Bittle

dionna.bittle@gmail.com

2037 n 8th st

PHILADELPHIA, Pennsylvania 19122

Kathy Cooper

From: David Reinsmith Reinsmith <david46@ptd.net>
Sent: Thursday, August 02, 2018 3:44 PM
To: IRRC
Subject: I Support the New Overtime Regulation.



George Bedwick,

Dear Chairman George Bedwick:

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Sincerely,

David Reinsmith Reinsmith

david46@ptd.net

16 W FAIRVIEW ST

BETHLEHEM, Pennsylvania 18018

Kathy Cooper

From: Arthur Hochner <info@email.actionnetwork.org>
Sent: Thursday, August 02, 2018 8:46 PM
To: IRRC
Subject: I Support the New Overtime Regulation.



George Bedwick,

Dear Chairman George Bedwick:

I am writing to support the Department of Labor and Industry's new regulation "Amendments to 34 Pa. Code Chapter 231 regarding Overtime Pay" [Minimum Wage #12-106 (IRRC# 3202)]. Governor Wolf's proposed change regarding the Executive, Administrative, and Professional (EAP) salaried worker exemptions is a crucial step toward preventing worker misclassification on the job and the exploitation of labor.

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Sincerely,

Arthur Hochner

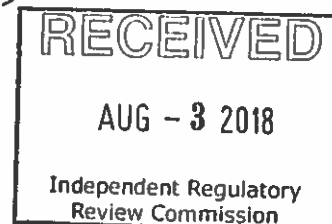
ahochner@gmail.com

6925 Greene Street

Philadelphia, Pennsylvania 19119

Kathy Cooper

From: Maryanne Domenico <Kairenbrooke@Zoominternet.net>
Sent: Thursday, August 02, 2018 3:42 PM
To: IRRC
Subject: I Support the New Overtime Regulation.



George Bedwick,

Dear Chairman George Bedwick:

I am writing to support the Department of Labor and Industry's new regulation "Amendments to 34 Pa. Code Chapter 231 regarding Overtime Pay" [Minimum Wage #12-106 (IRRC# 3202)]. Governor Wolf's proposed change regarding the Executive, Administrative, and Professional (EAP) salaried worker exemptions is a crucial step toward preventing worker misclassification on the job and the exploitation of labor.

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Sincerely,

Maryanne Domenico

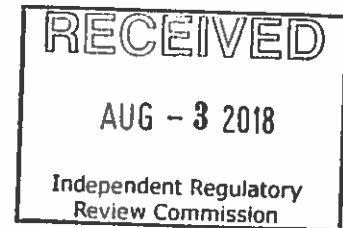
Kairenbrooke@Zoominternet.net

1944Brinkerton Road

GREENSBURG, Pennsylvania 15601

Kathy Cooper

From: Jacki Sop <info@email.actionnetwork.org>
Sent: Thursday, August 02, 2018 6:42 PM
To: IRRC
Subject: I Support the New Overtime Regulation.



George Bedwick,

Dear Chairman George Bedwick:

I am writing to support the Department of Labor and Industry's new regulation "Amendments to 34 Pa. Code Chapter 231 regarding Overtime Pay" [Minimum Wage #12-106 (IRRC# 3202)]. Governor Wolf's proposed change regarding the Executive, Administrative, and Professional (EAP) salaried worker exemptions is a crucial step toward preventing worker misclassification on the job and the exploitation of labor.

In Pennsylvania, there are an estimated 465,000 workers who currently fall into the EAP exemption but would not be exempt under the proposed regulation. The current federal level for workers included in the Fair Labor Standards Act is \$23,660, however, the state level can be as low as \$8,600; the new regulation raises the threshold to \$48,000.

In 1975, more than 60% of salaried workers nationwide were protected by overtime laws, but today it's only 8%. This regulation is crucial for working men and women because of the continuous increases to the costs of living and housing after 40 years since the last regulation.

When President Trump rejected the U.S. Department of Labor's new overtime protections American workers lost over \$1 billion in their yearly salary. We must act at the state and local levels to take on the responsibility when workers are abandoned at the federal level. Workers should be compensated for every hour they work, regardless of their classification.

Sincerely,

Jacki Sop

jacki_soo@hotmail.com

143 Mohawk Ave-

Norwood, Pennsylvania 19074

Kathy Cooper

From: Thomas Hegarty <info@email.actionnetwork.org>
Sent: Thursday, August 02, 2018 3:41 PM
To: IRRC
Subject: I Support the New Overtime Regulation.



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Sincerely,

Thomas Hegarty

He1garty@yahoo.com

1666 highpoint lane

Aston, Pennsylvania 19014

Kathy Cooper

From: James Kendall <info@email.actionnetwork.org>
Sent: Thursday, August 02, 2018 8:43 PM
To: IRRC
Subject: I Support the New Overtime Regulation.



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I am writing to support the Department of Labor and Industry's new regulation "Amendments to 34 Pa. Code Chapter 231 regarding Overtime Pay" [Minimum Wage #12-106 (IRRC# 3202)]. Governor Wolf's proposed change regarding the Executive, Administrative, and Professional (EAP) salaried worker exemptions is a crucial step toward preventing worker misclassification on the job and the exploitation of labor.

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Sincerely,

James Kendall

itkendall@hotmail.com

278 Kendall Rd

Blairsville, Pennsylvania 15717-8706